



**Grove Academy**  
**ESPRIT Multi Academy Trust**  
**Turner Street, Northwood, Stoke-on-Trent, ST1 2NL**  
**Telephone: 01782 234550      Email: [office@espritmat.org](mailto:office@espritmat.org)**  
**Executive Principal & Designated Child Protection Officer: Mrs S Moran**  
**Academy Principal & Deputy Designated Child Protection Officer: Mrs S Carrigan**



Dear Parent/Carer

Under data protection law, individuals have a right to be informed about how the school uses any personal data that we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about **pupils**.

We Grove Academy, Turner Street, Stoke on Trent are the 'data controller' for the purposes of data protection law.

Our data protection officer is Lesley Walter, Compliance Officer (see 'Contact us' below).

### **The personal data we hold**

Personal data that we may collect, use, store and share (when appropriate) about pupils includes, but is not restricted to:

- Contact details, contact preferences, date of birth, identification documents
- Results of internal assessments and externally set tests
- Pupil and curricular records
- Characteristics, such as ethnic background, eligibility for free school meals, or special educational needs
- Exclusion information
- Details of any medical conditions, including physical and mental health
- Attendance information
- Safeguarding information
- Details of any support received, including care packages, plans and support providers
- Photographs
- CCTV images captured in school

We may also hold data about pupils that we have received from other organisations, including other schools, local authorities and the Department for Education.

### **Why we use this data**

We use this data to:

- Support pupil learning
- Monitor and report on pupil progress
- Provide appropriate pastoral care
- Protect pupil welfare
- Assess the quality of our services





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- Administer admissions waiting lists
- Comply with the law regarding data sharing

## Our legal basis for using this data

We only collect and use pupils' personal data when the law allows us to. Most commonly, we process it where:

- We need to comply with a legal obligation (LO)
- We need it to perform an official task in the public interest (PI)

Less commonly, we may also process pupils' personal data in situations where:

- We have obtained consent to use it in a certain way (C)
- We have a legitimate Interest (LI)
- We need to protect the individual's vital interests (or someone else's interests) (V)

Where we have obtained consent to use pupils' personal data, this consent can be withdrawn at any time. We will make this clear when we ask for consent, and explain how consent can be withdrawn.

Some of the reasons listed above for collecting and using pupils' personal data overlap, and there may be several grounds which justify our use of this data.

## Collecting this information

While the majority of information we collect about pupils is mandatory, there is some information that can be provided voluntarily.

Whenever we seek to collect information from you or your child, we make it clear whether providing it is mandatory or optional. If it is mandatory, we will explain the possible consequences of not complying.

## How we store this data

We keep personal information about pupils while they are attending our school. We may also keep it beyond their attendance at our school if this is necessary in order to comply with our legal obligations. The Information and Records Management Society's toolkit for schools sets out how long we keep information about pupils.

## Data sharing

We do not share information about pupils with any third party without consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about pupils with:

- *Our local authority – (LO,PI,SI) we have a legal obligation to share certain information with it, such as safeguarding concerns and exclusions. We also need to inform the local authority that your child attends the academy or when they leave the academy.*
- *The Department for Education (LO,PI,SI) – we are legally required to provide certain information about your child. Some of this information will be stored on the National Pupil database.*





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- *The pupil's family and representatives (LO,PI,SI) – to meet our legal obligations such as your child's educational and behavioral record to support their learning*
- *Educators and examining bodies (LO,PI,SI) – to meet our legal obligations and public interest obligations such as if your child needs more time in examinations*
- *Education Skills Funding Agency/Ofsted (LO,PI,SI) or when we are inspected by Ofsted when we will have to make your child's information available to inspectors*
- *Suppliers and service providers (LO,PI,SI)– to enable them to provide the service we have contracted them for*
- *Financial/legal organisations (LO) – we are allowed to use your child's information if this is necessary in relation to legal claims. For example, this allows us to share information with our legal advisors and insurers. This applies whenever sharing special interest data is necessary in relation to legal claims.*
- *Health authorities, health and social welfare organisations (LO,PI,SI) – this includes medical treatment and the management of healthcare services*
- *Professional advisers and consultants (LO,PI,SI) – we will share your child's information with advisers or consult*
- *Police forces, courts, tribunals (LO,PI,SI)– we may need to share information with the police or our legal advisers or tribunals if something goes wrong or to help with an enquiry, for example if one of your child's classmates is injured at the Academy or if your child has misbehaved in a serious way*
- *Professional bodies eg Health And Safety Executive (LO, PI, SI) - we may need to share information about your child with the Health and Safety Executive if there is a health and safety issue at the Academy*
- *Images (photographs or videos) (LI) – we may use videos of your child for the Academy's website and social media sites and to demonstrate pupils' learning. We may continue to use these photographs and videos after your child has left the Academy.*

### **National Pupil Database**

We are required to provide information about pupils to the Department for Education as part of statutory data collections such as the school census and early years census

Some of this information is then stored in the [National Pupil Database](#) (NPD), which is owned and managed by the Department and provides evidence on school performance to inform research.

The database is held electronically so it can easily be turned into statistics. The information is securely collected from a range of sources including schools, local authorities and exam boards.

The Department for Education may share information from the NPD with other organisations which promote children's education or wellbeing in England. Such organisations must agree to strict terms and conditions about how they will use the data.

For more information, see the Department's webpage on [how it collects and shares research data](#).

You can also [contact the Department for Education](#) with any further questions about the NPD.

### **Transferring data internationally**

Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law.

### **Parents and pupils' rights regarding personal data**





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Individuals have a right to make a '**subject access request**' to gain access to personal information that the school holds about them.

Parents/carers can make a request with respect to their child's data where the child is not considered mature enough to understand their rights over their own data (usually under the age of 12), or where the child has provided consent.

If you make a subject access request, and if we do hold information about you or your child, we will:

- Give you a description of it
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you or your child
- Tell you who it has been, or will be, shared with
- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- Give you a copy of the information in an intelligible form

Individuals also have the right for their personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request please contact our data protection officer.

As an Academy parents/carers do not have a legal right to access to their child's **educational record**, however we will consider requests on an individual basis. To request access, please contact Lesley Walter, Compliance Officer using the email address [enquire@espritmat.org](mailto:enquire@espritmat.org)

## Other rights

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe, including the right to:

- Object to the use of personal data if it would cause, or is causing, damage or distress
- Prevent it being used to send direct marketing
- Object to decisions being taken by automated means (by a computer or machine, rather than by a person)
- In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing
- Claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights, please contact our data protection officer.

## Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

To make a complaint, please contact our data protection officer.

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/concerns/>





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- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

## Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our **data protection officer**:

- Lesley Walter using the email address [enquire@espritmat.org](mailto:enquire@espritmat.org)

*This notice is based on the [Department for Education's model privacy notice](#) for pupils, amended for parents and to reflect the way we use data in this school.*

